

¹ Mr. Gray holds an AV[®] Preeminent[™] Peer Review Rating[™] in Martindale-Hubbell[®]. The rating is an “A” for his legal ability and a “V” for his general ethical standards. These are the highest peer review ratings available for an individual attorney. Martindale-Hubbell is the facilitator of a peer review rating process. Ratings reflect the anonymous opinions of members of the Bar and the Judiciary. Martindale-Hubbell Peer Review Ratings fall into two categories - legal ability and general ethical standards.